



WOULD YOU LIKE A 7.5% DISCOUNT ON YOUR WORKERS' COMP INSURANCE PREMIUMS?

Certified drug-free workplaces in Georgia receive a 7/5% discount on workers' comp premiums!

To achieve drug-free certification, complete these 5 simple steps:

1. Have a substance abuse policy
2. Conduct (limited) drug testing – You DO NOT have to test your entire workforce! You may also limit the positions you test for to safety-sensitive)
3. Complete employee education
4. Complete supervisor training
5. Have an Employee Assistance Program – (or a FREE list of resources)

Your DeKalb Chamber of Commerce provides all of the following services to help you achieve a drug-free workplace and maintain it:

1. Free substance abuse policy (available on diskette)
2. Discounted drug testing
3. Free substance abuse training/newsletters
4. Free treatment center list

For more information, please contact the Drugs Don't Work Coordinator at the DeKalb Chamber of Commerce – 404-378-8000, ext. 223.

Commonly Asked Questions

- Q: "Do I have to drug test all of my employees?"
A: No. Only new hires, after accidents, on reasonable suspicion and post treatment.
- Q: "Do I *have* to fire an employee who tests positive for drugs?"
A: No, you may fire an employee, or refer them for treatment.
- Q: "Can I afford drug treatment costs?"
A: Only limited drug testing is required, and the Chamber can provide resources that offer discounted rates for members.
- Q: "It's hard to find workers now. Will this limit the pool of workers I can draw from?"
A: If you choose to do so, you may limit the positions you test for to "safety-sensitive."
- Q: "Where can I get technical help with certification?"
A: Call the Drugs Don't Work Coordinator at the DeKalb Chamber of Commerce – 404-378-8000, ext. 223.